



Employee Salary and Benefits

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The salary for a constable for 2009 is as follows:

Constable-in-training (15 weeks):

\$42,148.47

4th Class Constable (one year):

\$55,184.95

3rd Class Constable (one year):

\$61,866.42



WATERLOO REGIONAL POLICE SERVICE

2nd Class Constable (one year):

\$67,993.92

1st Class Constable:

\$78,445.30

[View sample shift rotation](#)

Police personnel also enjoy a full benefit package:

- Major medical and dental plans
- O.H.I.P. and life insurance coverage
- Pension plan, O.M.E.R.S.
- Paid vacation and sick leave
- Shift premium
- Service pay - Officers only