

FREQUENTLY ASKED QUESTIONS

1. How do I apply to the Waterloo Regional Police Service?

Fill out our application form and personal history form and submit them with a copy of your O.A.C.P Certificate. We also encourage you to include a resume with your application.

2. How do I obtain a copy of the application and personal history form?

They can be downloaded from our website at:

http://www.wrps.on.ca/careers_recruitment.html

They may also be picked up at our Human Resources Branch located at our Police Headquarters, 200 Maple Grove Road in Cambridge. If you do not have internet access or are unable to pick up an application package, one can be mailed to you.

3. Do you accept applications by email?

Not at this time. You may deliver the completed application package to our Human Resources Branch located at Police Headquarters, 200 Maple Grove Road in Cambridge, or send the application by mail.

4. What is an O.A.C.P Certificate?

Applicant Testing Services (A.T.S.) administers the tests required for you to obtain the O.A.C.P. Certificate. The testing done to obtain the certificate is an aptitude test (P.A.T.I), a written composition test (WCT), a computer generated simulation test (B-Pad), and a physical test (PREP). The A.T.S. website is: <http://www.applicanttesting.com> or they can be contacted by phone at 1-800-429-7728.

5. Is the Waterloo Regional Police Service currently hiring?

Yes, we are currently accepting applications for Police Constable.

6. What does the Waterloo Regional Police Service look for in their Police Constable applicants?

We like to see that our applicants have pursued post secondary education and that they have a commitment to their community displayed through volunteerism. Successful applicants generally have a sound knowledge of Waterloo Region and are excellent communicator's.

7. Do I need to take a Police Foundations Program?

No. We value the diverse range of backgrounds presented by our candidates, including their education.

8. How long does it take to get hired?

The Ontario Police College has three intakes per year: winter, spring, and fall. Our selection process is coordinated with these intakes, and the process may take between 2 to 4 months to complete if the candidate is successful in all components.

9. Am I too old to become a Constable?

No. We accept applications from anyone over the age of 18. The average age of our applicants is about 28, but we have hired individuals who are much older than this. If you are older than the average age you may find that your life experience benefits you throughout the interview process.